Summary of amendments to Constitution 2022/2023

Page Number/Section	Proposed Amendment	Comments
Entire Document	Replace 'Chairman' with 'Chair' and 'Vice	For noting. This change was agreed in 2022
	Chairman' with 'Vice Chair', add asterisk at	following officer discussions with members.
	first mention of Chairman/Vice Chairman and	
	insert note to make it clear that the Chair / Vice	
	Chair can choose alternative terminology	
	should they wish to.	
TOR for Planning	Replace 'principals' with 'principles'	For noting. Spelling error.
Committee, Licensing		
Committee, EAC,		
Interviewing Committee,		
Civic Hospitality, LDG		
and Standards		
Part 1 – Introduction		
Page 2	Amend para 1.4 to reflect Cabinet structure	For noting. Administrative change required following the election.
Part 2 – Political		
Leadership and		
Management Structure		
Page 11 Management	Add photograph of Helen Knott – Service	For noting. To reflect staffing changes.
Structure	Manager for Planning	
Page 10 Cabinet	Changes to Cabinet members and portfolios	For noting. Administrative changes required following
Structure	following the election	the election.
	Remove Business recovery after covid from	
	Deputy Leader portfolio	

Page 11	Amendments to Scrutiny Group Chairs and	For noting. Administrative changes required following
	Vice Chairs following the election.	the election.
Page 12	Replace 'Know your Councillor' details	For noting. Administrative changes required following
	following the election.	the election.
Part 3 – Responsibility		
for Functions and		
Scheme of Delegation		
Page 16 para 3.1	Remove reference to Crime and	For noting. This has been replaced with
	Disorder reduction strategy	the Community Safety Agreement which is
		signed off by Safer Notts Board.
Page 17 para 3.7	Responsibilities – Cabinet Portfolio	For noting. To reflect current Portfolio
	holder for 'resources' should be	holder responsibilities.
	replaced with Cabinet Portfolio	
	holder for Finance	
Page 18 (within	Remove reference to YOUNG	For noting. Funding for this project ceases
Community and Leisure		in August 2023.
responsibilities)		
Page 22 para 3.30	Under general responsibilities as	For noting. These roles sit with the Chief
	Chief Executive:	Executive and have always done so, this
		inclusion is for the sake of clarity and
	Add role as Electoral Registration	completeness.
	Officer:	
	Electoral Registration Officer	
	The council of every district and London	
	borough must appoint an officer of the council	
	to be the ERO. In the City of London, the	

Common Council must appoint an officer as the ERO.

Responsibilities:

- compiling the register of electors
- Electoral Registration Officer ability to appoint deputies.

Add new heading after head of paid service section:

Returning Officer

Every district, county, unitary and metropolitan council is required to appoint an officer of the council to be the RO for the election of councillors to their local authority.

Responsible for the conduct of a local government election, including:

- publishing the notice of election
- administering the nomination process
- printing the ballot papers
- publishing the notice of poll, statement of persons nominated and notice of situation of polling stations
- the provision of polling stations
- appointing Presiding Officers and Poll Clerks

	 managing the postal voting process verifying and counting the votes declaring the result to select an appropriate alternative polling place (if required). Formal retrospective approval be sought by Council following the election if appropriate. to appoint deputy returning officers as required. 	
Page 23	Amend provisions around solo sealing – remove 'In respect of any order'	For noting. Removes reference to 'any order' which does not reflect the breadth of documents that require sealing.
Page 24	Amend offices to officers	For noting. Typographical error.
Page 25 para 3.35	Add appointment of Deputy Returning Officers and Deputy Registration Officers. Also add a sentence re altering Polling Places	For noting. The Chief Executive is responsible for the appointment of Deputy Returning Officers and Deputy Registration Officers, this amendment seeks to clarify this. This is also applicable to the addition of alteration of Polling Places.
Page 27	Footpath and bridleway diversions and creation orders under Property (acquisitions and disposals) 2	For noting. Typographical errors.
Page 27	Energy Performance of Buildings Regulations Directive	For noting. To update reference to correct legislation.
Page 27	Remove Strategic HR from Director Development & Economic Growth's	For noting. Strategic HR sits with the Chief Executive's Department now.

	list of responsibilities.	
Page 27	Add new bullet point:	For noting. These Certificates are submitted in connection with a Local
	Determine Certificates of	
	Compliance	Development Order (LDO) – in the event
		that the LDO is adopted we need to add
		the determination process to the scheme
		of delegation within the Constitution.
		NB this amendment should be read in
		conjunction with the following amendment.
Page 28	Insert bullet point:	For approval. Governance Scrutiny Group
	 Ward Councillors and the Chair of 	discussed this amendment and proposed
	Planning Committee will be consulted	this wording following a recommendation
	on Certificate of Compliance	from the Local Development Framework
	applications for the area covered by the	Group.
	Local Development Order and will have	
	21 days to provide comments. Where	
	there is a difference of opinion about	
	material planning considerations between these Councillors and the	
	planning officer, the planning officers	
	will work with the Councillor(s) and the	
	applicant to satisfy material objections.	
	Where the difference of opinion cannot	
	be resolved, it will be referred to the	
	Cabinet Portfolio Holder for Planning	
	and the Director for Development &	
	Economic Growth for consideration. The	
	Director will work with the Councillor(s)	
	to arrive at a consensus. Where a	

	consensus is not achieved, the Ward Councillors and/or Chair of Planning Committee can refer the Certificate to Planning Committee for determination.	
Page 45 para 3.60	Amend terms of reference for Governance Scrutiny Group to reflect the fact that membership is based on political proportionality.	For noting. For clarity.
Page 46 para 3.64	Amend terms of reference for Growth & Development Scrutiny Group to reflect the fact that membership is based on political proportionality.	For noting. For clarity.
Page 46 para 3.68	Amend terms of reference for Communities Scrutiny Group to reflect the fact that membership is based on political proportionality.	For noting. For clarity.
Page 45 para 3.62	Insert the following bullet point into terms of reference for Governance Scrutiny Group: Reports on the Council as a 'Going Concern'	For noting. This is already an item within the Terms of Reference for this Group so this amendment is for clarity and completeness.
Appendix 5 – Terms of Ref and Membership of Committees, Groups, Panels and Boards	Insert Terms of Reference for Member Development Group and Rushcliffe Strategic Growth Board (set out in full below)	For noting. These Terms of Reference are already agreed and in existence but have not as yet been included in the Constitution.
Part 4 – Standing Orders, Rules and Financial Regulations		
Page 64 para 4.8	All meetings shall start at 7.00pm (with the	For approval.

	exception of Planning Committee which will start at 2:30pm 6.00pm)	
Page 66 para 4.20	Meetings of the Council, committees and member groups (with the exception of Planning Committee) shall adjourn at 10.00pm. At Planning Committee, no new items shall be started after 9.00pm.	For approval. Governance Scrutiny Group suggested the inclusion of a finish time for Planning Committee of 10pm.
Page 66 para 4.21	Provided that the Council, committee or member group may be resolution extend the closing time by 30 minutes to no later than 10:30pm. (with the exception of the Planning Committee which shall adjourn no later than 6.30pm).	For approval. As above, Governance Scrutiny Group suggested the inclusion of a finish time for Planning Committee of 10pm.
Page 82	Remove 'Rules of Debate: Amendments to Motions' flowchart and replace with updated version (reproduced below)	For noting. None of the information with the tables has changed, the changes are merely designed to make the tables easier to work with in terms of layout.
Page 83 para 4.105	All meetings shall start at 7pm (with the exception of Planning Committee which will start at 2:30pm 6:00pm)	For approval. Please see earlier comments on this matter.
Page 85 para 4.118	Provided that the Council, committee or member group may be resolution extend the closing time by 30 minutes to no later than 10:30pm (with the exception of the Planning Committee) shall adjourn no later than 6:30pm).	For approval. Please see earlier comments on this matter.
Page 115	Insert procedure for proposal of Alternative budget (set out in full below)	For approval. There are currently no provisions within the constitution regarding the process to be

		followed in the event that an Alternative budget is proposed. This amendment sets out the proposed
		procedure.
Page 192	Amend text as set out below:	For approval. To set parameters around planning application consultations to ensure that the Council
	Planning application procedures	meets statutory timescales for dealing with planning
	5.89. The following principles shall be followed	applications.
	by the Council in dealing with planning applications:	
	Once a planning application has been	
	registered and validated, officers will write to:	
	The ward Councillors for the ward in which	
	the application site is located	
	Ward Councillors where a section of the	
	application site lies within their ward	
	Ward Councillors where a section of the	
	application is immediately adjacent to the boundary of their ward	
	Councillors and officers will, wherever	
	possible, avoid indicating the likely	
	decision on an application or otherwise	
	committing the Council during contact with	
	applicants or objectors	
	Details of all applications will be sent to	
	local ward Councillors and parish councils	
	with the opportunity to comment. Any	
	comments must be made in writing and	
	returned to the planning department no	

	later than 21 days from the date of the consultation in order to best equip the Council to meet government targets for dealing with planning applications. Should a Ward member be unable to respond within 21 days, they should contact the case officer to ask for an extension which may be accommodated if timescales allow. Late representations may also be accepted in cases where new information is provided in connection with an application beyond the 21 day deadline. The Director Development and Economic Growth will be responsible for determining all applications except those which, in accordance with the Council's scheme of delegation, must be referred to the Planning Committee for determination.	
Part 5 – Codes of	,	
Conduct and Protocols		
Page 188 para 5.50	Add new bullet point: I behave in accordance with all legal obligations, alongside any requirements contained within the Council's policies, protocols and procedures.	For approval. This is a commitment which is included within other authorities Member Code of Conduct and it is considered advantageous to include it within our Code.
Part 6 – Member Allowances		

Page 224 – Schedule 2	Update Councillor mileage rates in line with	For noting. Administrative change to update mileage
Part 1	those paid to employees.	rates.

Strategic Growth Board Terms of Reference

Objectives

The Board shall:

- Lead, support and deliver the strategic growth agenda for the Borough in line with the key themes of:
 - Major infrastructure (roads, rail and broadband)
 - o Business Growth
 - Employment/skill growth
 - Housing Growth
- Consider issues, provide feedback and support the Leader and the Deputy Leader of the Council when making representations to the appropriate bodies, such as the Local Enterprise Partnership, and the Nottinghamshire Joint Economic Prosperity Committee regarding future priorities and funding applications
- Oversee the development and delivery of the work programme from the local growth boards and receive reports from these groups when necessary
- Support and monitor the future implementation of the Housing delivery plan within the Core Strategy
- Allocate and monitor the Growth Board's budget as determined within the Council's budget
- Commission necessary and relevant pieces of work that will assist in the delivery of the Board's work programme and aid and support delivery of the strategic priorities for economic development
- Where necessary, make recommendations to the Cabinet regarding the Strategic Growth agenda for the Borough

Membership

Core membership of the Board:

- Council Leader Chairperson
- Nine elected members including the Leaders of the two political groups and also a representative from the Green party, with its cross party membership reflecting the Councils political proportionality.
- Cabinet Portfolio holders for Finance and Business and Growth
- Nottinghamshire County Councillor

Due to the nature of the Boards' work it will be necessary to ensure sufficient external expertise is available when it gives consideration to specific topics and issues. In view of this non-voting co-optees to the board will be invited to attend from organisaitons such as:

- D2N2 Local Enterprise Partnership
- Rushcliffe Business Partnership

- Universities
- Homes England

This list is not exhaustive and additional coopted members may be invited/included to support the work of the Board with the approval of the Chairperson.

Governance arrangements

The Board meetings are not public meetings and information shared/discussed is to remain confidential to the Board members to enable open discussions about commercially sensitive information.

Meeting notes will be taken and distributed to Board members.

It is anticipated that the Board will meet once a quarter.

Resources and support

The Council has allocated a budget to support the work of the Strategic Growth Board and decisions on expenditure will be taken by the Chairperson and Board as required.

The hosting, coordination and secretariat support will be provided by Rushcliffe Borough Council.

Terms of Reference for the Member Development Group

Membership

- Chairman of the Group currently from an Opposition Group
- Group to comprise of nine Councillors and be politically proportionate

Terms of Reference

This Group is responsible for the training and development of elected Councillors ensuring that they have the skills and knowledge required to fulfil their roles. The Group will achieve this by:

- Creating an environment that encourages self-development and continuous learning
- Identifying, delivering and evaluating training and development opportunities for all Councillors
- Creating an effective Councillor Induction programme for delivery following a Borough Council election
- Overseeing changes to the way Councillors work and deliver their role
- Evaluating and making changes to the Councillors' Community Grant Scheme as required.

Support and Resources

 The Group will be supported by Charlotte Caven-Atack, Service Manager for Corporate Services

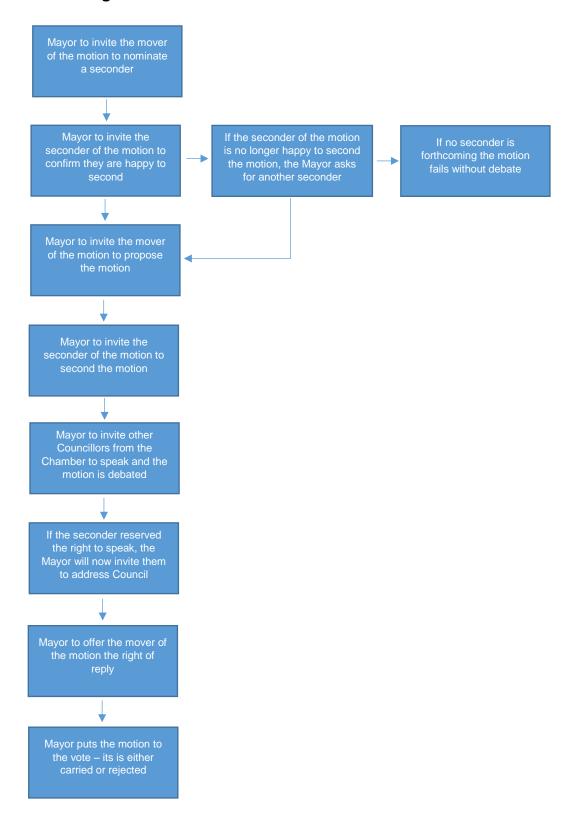
Process for debating motions at Council – unamended motion

Motions for debate at Council need to be submitted in writing to the Chief Executive and Monitoring Officer no later than 5pm seven clear working days (not including the day of the meeting) before the meeting. Motions that meet the criteria set out in the Council's Constitution and accepted by the Chief Executive and Monitoring Officer will be printed with the agenda pack for the meeting and published five clear working days (not including the day of the meeting) before the meeting. At the majority of Council meetings, motions are debated towards the end of the agenda after the reports have been discussed. The following process is followed until such a point that an amendment to the motion is proposed (this will not happen in all cases). If an amendment is proposed a separate process is followed (please see Process for debating motions at Council – amended motion).

Action	Explanation
Mayor to invite the mover of the motion to	Motions require a mover (the person who
nominate a seconder	has submitted the motion and will propose it
	to Council) and a seconder (a supporter of
	the motion). Without a seconder the motion
	cannot be moved.
Mayor to invite the seconder of the motion	If the identified seconder is no longer happy
to confirm they are happy to second	to second the motion the Mayor can open
	the position out to any Councillor. If there is
	still no seconder, the motion has failed
	without debate and the Mayor will move on
	to the next item on the agenda.
Mayor to invite the mover of the motion to	The mover of the motion can speak for ten
propose the motion	minutes on the motion.
	Occasionally, the mover of the motion will
	propose a change to the motion they have
	submitted. These are usually minor
	amendments or clarifications and can be
	changed with the agreement of the Council.
	If agreement is not given the mover must
	present the motion as it appears in the
	meeting papers.
Mayor to invite the seconder of the motion	The seconder may speak for up to five
to second the motion	minutes in support of the motion or reserve
	the right to speak later in the debate.
Mayor to invite other Councillors from the	Any other Councillors in the Chamber can
Chamber to speak and the motion is	speak in support of or against the motion by
debated	indicating to the Mayor that they wish to
	speak and waiting to be invited to do so.
	They can speak for up to five minutes. The
	Mayor will invite Councillors to speak in the
	order that they indicate their wish to speak
	until no more speakers are waiting or until
	such a time that they feel the motion has
	been sufficiently debated and no new points
If the secondar recovered the right to speek	of view are being raised.
If the seconder reserved the right to speak,	Often a seconder will reserve the right to speak until later in the debate to assist the
the Mayor will now invite them to address Council	
Couriei	mover of the motion in addressing the
	objections made by Councillors during the

	debate. They may speak for up to five minutes. If they have spoken earlier, they will not be able to speak a second time.
	,
Mayor to offer the mover of the motion the	The mover of the motion has the
right of reply	opportunity to address the objections made
	by Councillors during the debate. They may
	speak for up to five minutes.
Mayor puts the motion to the vote	The Mayor will ask Councillors to indicate
	with a show of hands whether they vote for
	the motion, against the motion, or if they
	wish to abstain.

Process of debating a motion – unamended motion – flowchart



Process for debating motions at Council – amended motion

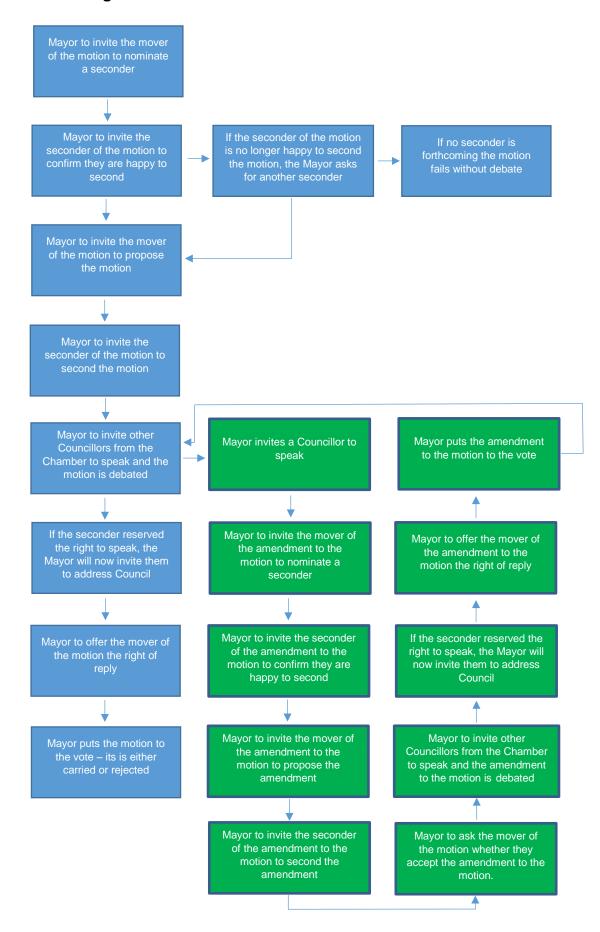
Sometimes a Councillor (or political group) may wish to make an amendment to a motion. This could be for a variety of different reasons including a clarification of responsibilities, bringing the action within the control of the Council, or to strengthen what is being proposed by being more specific about the action to be taken (the ways in which a motion can be amended are outlined in more detail in the Constitution). When an amendment is proposed, the main debate on the motion is paused and a debate on the amendment is undertaken. At the end of the debate on the amendment a vote is taken. If the amended motion is accepted by Council it becomes the substantive motion and replaces the original motion under debate. The debate continues. A motion can be amended multiple times and in each case the main debate is paused, the amendment is debated and then voted upon. Debate returns to the substantive motion each time. The substantive motion will always reflect the latest version of the motion as agreed upon by Council. The following table explains the process further with text in green highlighting those actions that are specific to debating an amendment to a motion.

Action	Explanation
Mayor to invite the mover of the motion to nominate a seconder	Motions require a mover (the person who has submitted the motion and will propose it to Council) and a seconder (a supporter of the motion). Without a seconder the motion cannot be moved.
Mayor to invite the seconder of the motion to confirm they are happy to second	If the identified seconder is no longer happy to second the motion the Mayor can open the position out to any Councillor. If there is still no seconder, the motion has failed without debate and the Mayor will move on to the next item on the agenda.
Mayor to invite the mover of the motion to propose the motion	The mover of the motion can speak for ten minutes on the motion.
	Occasionally, the mover of the motion will propose a change to the motion they have submitted. These are usually minor amendments or clarifications and can be changed with the agreement of the Council. If agreement is not given the mover must present the motion as it appears in the meeting papers.
Mayor to invite the seconder of the motion to second the motion	The seconder may speak for up to five minutes in support of the motion or reserve the right to speak later in the debate.
Mayor to invite other Councillors from the Chamber to speak and the motion is debated	Any other Councillors in the Chamber can speak in support of or against the motion by indicating to the Mayor that they wish to speak and waiting to be invited to do so. They can speak for up to five minutes. This is the point at which amendments will be proposed.
Mayor invites a Councillor to speak	The Councillor that has been invited to speak wishes to propose an amendment to the motion.

Mayor to invite the mover of the amendment to the motion to nominate a seconder	The same as motions, amendments to motions require a mover (the person who has submitted the amendment to the motion) and a seconder (a supporter of the amendment to the motion). Without a seconder the amendment to the motion cannot be moved.
Mayor to invite the seconder of the amendment to the motion to confirm they are happy to second	If the identified seconder is no longer happy to second the amendment to the motion the Mayor can open the position out to any Councillor. If there is still no seconder, the amendment to the motion has failed without debate and the Mayor will return to the debate on the motion.
Mayor to invite the mover of the amendment to the motion to propose the amendment	The mover of the amendment to the motion can speak for five minutes on the motion.
Mayor to invite the seconder of the amendment to the motion to second the amendment	The seconder may speak for up to five minutes in support of the amendment to the motion or reserve the right to speak later in the debate.
Mayor to ask the mover of the motion whether they accept the amendment to the motion.	The mover of the original motion has the opportunity to accept the amendment. If they do so, no further debate on the amendment is heard, no vote is taken, and the motion still 'belongs' to them. The amended motion becomes the substantive motion and the debate continues. If they do not accept the amendment to the motion the Mayor proceeds with the debate on the amendment.
Mayor to invite other Councillors from the Chamber to speak and the amendment to the motion is debated	Any other Councillors in the Chamber can speak in support of or against the amendment to the motion by indicating to the Mayor that they wish to speak and waiting to be invited to do so. They can speak for up to five minutes. The Mayor will invite Councillors to speak in the order that they indicate their wish to speak until no more speakers are waiting or until such a time that they feel the amendment to the motion has been sufficiently debated and no new points of view are being raised.
If the seconder reserved the right to speak, the Mayor will now invite them to address Council	Often a seconder will reserve the right to speak until later in the debate to assist the mover of the amendment to the motion in addressing the objections made by Councillors during the debate. They may speak for up to five minutes. If they have spoken earlier, they will not be able to speak a second time.

Mayor to offer the mover of the amendment to the motion the right of reply	The mover of the amendment to the motion has the opportunity to address the objections made by Councillors during the debate. They may speak for up to five minutes.
Mayor to offer the mover of the original motion the right of reply	The mover of the original motion is also given the right of reply, often focusing on why the original motion should be supported and the amendment cast aside. They may speak for up to five minutes.
Mayor puts the amendment to the motion to the vote	The Mayor will ask Councillors to indicate with a show of hands whether they vote for the amendment to the motion, against the amendment to the motion, or if they wish to abstain.
	If Council votes to accept the amendment to the motion, it becomes the substantive motion belonging to the Councillor that proposed the amendment.
	If Council votes to reject the amendment, the debate returns to the original motion.
	The process to debate an amendment to the motion (in this table as green text) will be followed each time an amendment is proposed until no further amendments are proposed. At this time the debate returns to the main process (in this table as black text).
Mayor to invite other Councillors from the Chamber to speak and the motion is debated	The Mayor will invite Councillors to speak in the order that they indicate their wish to speak until no more speakers are waiting or until such a time that they feel the motion has been sufficiently debated and no new points of view are being raised.
If the seconder reserved the right to speak, the Mayor will now invite them to address Council	Often a seconder will reserve the right to speak until later in the debate to assist the mover of the motion in addressing the objections made by Councillors during the debate. They may speak for up to five minutes. If they have spoken earlier, they will not be able to speak a second time.
Mayor to offer the mover of the motion the right of reply	The mover of the motion has the opportunity to address the objections made by Councillors during the debate. They may speak for up to five minutes.
Mayor puts the motion to the vote	The Mayor will ask Councillors to indicate with a show of hands whether they vote for the motion, against the motion, or if they wish to abstain.

Process of debating a motion – amended motion – flowchart



Glossary:

Motion: a proposed policy or action for the Council to take

Mover: a councillor who proposes a motion or an amendment to a motion

Seconder: a councillor who formally supports a motion or an amendment to a

motion

Amendment: a proposed change to a motion

Debate: the opportunity for Councillors within the Chamber to put forward their views

on the motion or an amendment to the motion

Substantive motion: the motion that is debated after an amendment is carried

(replacing the original motion)

Provisions relating to the Budget for the Authority

Once the budget proposals are agreed by the Cabinet, a political group and/or any member of the Council can choose to prepare an alternative budget or amendments. The Finance function will specifically assign a senior finance officer to each political group to support this exercise. Consistent information will be made available to all groups but discussions and requests for supplementary information within the groups are confidential to that group. If similar requests are made by more than one group, officers will take steps to ensure there is no duplication of effort, whilst maintaining group confidentiality.

The alternative budgets / amendments produced must have the effect of providing the Council with a "balanced budget". This must be determined by the Council's Section 151 Officer in collaboration with the Council's Monitoring Officer, following which a budget motion can be submitted for presentation to Full Council. Any motion to amend the Cabinet's budget proposals will only be permissible if it has been provided to the Council's Section 151 Officer at least 7 working days prior to the Council's Budget Meeting; and certified by the Section 151 Officer at least 2 working days prior to the Council's Budget Meeting as being reasonably calculated and sufficiently deliverable as to be robust and sustainable in the medium term and continue to ensure that reserves are maintained at an adequate level which protects the Council's financial standing.

Alternative Budget Proposal Commentary

Alternative budget proposals should be published one working day in advance of Council. Further commentary can be provided when specific proposals are released. Alternative proposals are required to include Section 151 commentary which will set out the financial implications of the proposals. In general terms, alternate budget proposals would typically involve one or more of the following:

- An amendment to the proposed Council Tax increase;
- Use of reserves or contingency to fund additional revenue proposals; or
- An expansion of the Capital Programme.

Procedure for Budget Debate

All Group Leaders (or their nominated speaker) will have the opportunity to move a revenue budget or make a budget statement at the meeting in connection with the Medium Term Financial Strategy. If they intend to propose an alternative budget, the details of the proposed amendments should also be submitted in writing to the Chief Executive and Monitoring Officer by the third working day before the meeting, in

order for them to be considered by the Council's Section 151 Officer prior to the meeting.

Speeches from the Group Leaders (or their nominated speaker) will be time limited in accordance with existing procedure rules and any extension agreed at the meeting with agreement by the Mayor. The Leader of the Council (or nominated speaker) will introduce the report and move The Cabinet's recommendations. This will be the Leader's opportunity to speak on the budget and put forward any proposed additions or amendments. The motion will be seconded by the Leader's nominated Cabinet member. The other Group Leaders (or their nominated spokesperson) will then be given the opportunity to move an alternative budget or make a budget statement. Alternative budget proposals will need to be seconded.

Once all proposals and statements have been made, a vote will be taken on each budget proposal, commencing with the majority group's budget proposal first. If the vote is carried on the first proposal that will conclude the item. If the vote is not carried, the remaining budget proposals will be voted upon in the order in which they were presented, until a motion is carried. The vote on the budget will be taken by way of recorded vote.

Rates of Travelling Allowance and Provisions Relating Thereto (from 1 May 2023)

Travel by public transport (which, for the avoidance of doubt, excludes air travel) where more than one class of fare is available shall be booked/paid for with a view to ensuring best value and economy wherever possible.

The rate for travel by a Councillor's own solo motorcycle will be 24.0p per mile.

The rate for travel by a Councillor's own private motor vehicle, or one belonging to a member of his family or otherwise provided for their use, other than a solo motor cycle, shall be in accordance with the National Joint Council (NJC) rates for officers applying at the relevant time, which, from 1 May 2023 45.0p per mile.

The rates specified may be increased by not more than the amount of any expenditure incurred on tolls, ferries or parking fees and overnight garaging.

The rate for travel by bicycle shall be 20p per mile.

The rate for travel by taxicab or cab shall not exceed:

- in cases of urgency or where no public transport is reasonably available, the amount of the actual fare and any reasonable gratuity paid, and
- in any other case, the amount of the fare for travel by appropriate public transport.

The rate for travel by a hired motor vehicle other than a taxi-cab shall not exceed the rate which would have been applicable had the vehicle belonged to the Councillor who hired it provided that where the body so approves the rate may be increased to an amount not exceeding the actual cost of hiring.

The rate for travel by air shall not exceed the rate applicable to travel by appropriate alternative means of transport together with an allowance equivalent to the amount of any saving in subsistence allowance consequent on travel by air. Provided that if the Council resolves, either generally or specifically, that the saving in time is so substantial as to justify payment of the fare for travel by air, there may be paid an amount not exceeding:

- the ordinary fare or any available cheap fare for travel by regular air service; or
- where no such service is available or in case of urgency, the fare actually paid by the Councillor.

As per the independent panel recommendations, approved March 2015, the rate of allowances will remain in parity with officer allowance rates.

The cost of travel outside of the UK shall not be reimbursed unless it has previously been authorised by the Council.

Travel allowances to be payable from home to place of duty, or another location (if applicable and less), except that where a Councillor's main residence is no longer in Rushcliffe and is a greater distance than their last qualifying address in the Borough, such allowances shall be payable from the latter.